1982
CAGE

WARRANT

for

SPECIAL TOWN MEETING

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NOVEMBER 17, 1982

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FOR

1982 SPECIAL TOWN MEETING

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WARRANT FOR SPECIAL TOWN MEETING

COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss. Town of Wayland

To any of the Constables of the Town of Wayland, in said County:

Greetings:

In the name of the Commonwealth you are required to notify and warn the inhabitants of said Town qualified to vote in Town affairs to meet in the High School Field House on

WEDNESDAY, NOVEMBER 17, 1982

at 7:45 P.M., then and there to act on the following articles:

ARTICLE 1. TRANSFER OF FUNDS - CEMETERY

Proposed by: Park and Recreation Commissioners

Estimated Cost: $12,000

Article 1. To see if the Town will appropriate a sum of money to be expended by the Commissioners of the Park and Recreation Department to develop a section of land in Lakeview Cemetery for burial purposes; to determine whether such appropriation shall be provided by the transfer of available funds from the Special Revenue - Sale of Cemetery Lots Account, or otherwise; or take any action relative thereto.

COMMENTS: This Article was inserted in the Warrant by the Park and Recreation Commission to see if the Town will vote to appropriate $12,000 for the development of 224 lots at Lakeview Cemetery. At present, there are about 400 developed lots available in Town cemeteries, which represents a ten year supply.

The land to be developed was purchased in 1967 for cemetery use. The money would be spent over a period of years to grade, landscape, and build access roads to the plots. Early in the project, shrubbery would be planted around the boundary to serve as a buffer.

The funds would be transferred from the Special Revenue-Sale of Cemetery Lots Account, which is reserved for purchase or development of cemetery land.

RECOMMENDATION: The Finance Committee recommends approval of the Article.

ARTICLE 2. TRANSFER OF FUNDS - INSURANCE

Proposed by: Board of Selectmen

Estimated Cost: $65,000

Article 2. To see if the Town will appropriate a sum of money to cover additional costs of insurance for the Town during the current fiscal year, such appropriation to be added to amounts previously appropriated under "Insurance - 32B" in the Unclassified section of the Town budget for such current fiscal year; to determine whether such appropriation shall be provided by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the authority of the General Laws, or otherwise; and to determine what Town officer, board or committee or combination of them shall be authorized to expend the money or monies appropriated therefor; or take any action relative thereto.

COMMENTS: This Article was inserted in the Warrant to see if the Town will vote to appropriate $65,000 for Insurance, 32B (Blue Cross/Blue Shield).

$326,000 was appropriated for this purpose at the 1982 Annual Town Meeting. At that time, the actual premium was unknown. The premium for the current fiscal year was announced in August, and the original appropriation for the Town's contribution falls short by $65,000. The premium is adjusted annually to reflect claims activity. The higher premium represents a higher-than-average loss record in recent years. Since our loss record has been significantly lower than average in the past, this increase appears dramatic.

RECOMMENDATION: The Finance Committee recommends approval of the Article.

ARTICLE 3. CABLE TELEVISION STUDY

Proposed by: Board of Selectmen

Estimated Cost: $3,500

Article 3. To see if the Town will appropriate a sum of money to be expended by the Cable Television Committee appointed by the Board of Selectmen, for the purpose of undertaking at the request of the Selectmen a preliminary study of the feasibility of cable television service for the Town and whether or not such service should be initiated, including the dissemination of information to Town residents and the solicitation of their views on the subject; and to determine whether such money shall be provided by appropriation for available funds, by transfer of funds already appropriated for another purpose, or otherwise; or take any action relative thereto.

COMMENTS: This Article proposes that $3,500 be appropriated to support the Cable Television Committee's investigation into the feasibility of cable television service for the Town of Wayland. The money would be spent primarily for advertising and mailing expenses during the exploratory phase, so that citizens can be kept informed and their views sought before a recommendation is made to the Selectmen. The Selectmen will decide whether cable TV should be offered and how, in a process strictly prescribed by the State. In this process, bids would be solicited from firms offering cable services, but it is not necessary that any of the bids be accepted.

RECOMMENDATION: The Finance Committee recommends approval of the Article.

ARTICLE 4. AMEND WAGE AND SALARY PLAN

Proposed by: Personnel Board

Article 4. To see if the Town will vote to amend the Wage and Salary Classification Plan previously adopted by the Town by deleting the entire Article II, Section 1 of said Plan and substituting in place thereof Appendix A of the Warrant for the November, 1982 Special Town Meeting and by establishing effective dates for such amendments; or take any action relative thereto.

APPENDIX A

ARTICLE II

SALARY AND WAGE RATES

SECTION 1. The positions of all non-elected Town Employees are classified under the following job titles with the wage and salary rates set forth:

ADMINISTRATIVE AND PROFESSIONAL *

FISCAL YEAR 1983 SALARY RANGES

POSITION TITLE	MIN.	MAX.
Executive Secretary	$30,500	$45,500
Admin. Financial Serv./Personnel	26,500	39,500
Administrative Assistant	17,000	25,000
Fire Chief	26,500	39,500
Police Chief	27,000	41,000
Town Accountant	23,000	34,000
Highway Superintendent	22,500	33,500
Park & Rec. Superintendent	22,500	33,500
Water Superintendent	21,500	32,500
Detached Social Worker	20,500	30,500
Treasurer/Collector	19,000	28,000
Town Surveyor	21,500	32,500
Building/Zoning Inspector	19,000	28,000
Library Director	18,000	27,000
Conservation Administrator	16,500	24,500
Data Processing Manager	20,500	30,500
Dog Officer	11,000	17,000
Supervisor of Joint Communications	12,000	18,000

* Ranges adjusted up 7% by Personnel Board, effective July 1, 1982.

NON-UNION SCHEDULE*

FISCAL YEAR 1983 SALARY RANGE

Grade	Minimum	1 Year	2 Years	3 Years
S-3	9,670	10,031	10,456	10,858
S-4	10,031	10,456	10,858	11,302
S-5	10,456	10,858	11,302	11,746
S-6	10,858	11,302	11,746	12,220
S-7	11,302	11,746	12,220	12,705
S-8	11,746	12,220	12,705	13,207
S-9	12,220	12,705	13,207	13,754
S-10	12,705	13,207	13,754	14,298
S-11	13,207	13,754	14,298	14,866
S-12	13,754	14,298	14,866	15,445
S-13	14,298	14,866	15,445	16,072
S-14	14,866	15,445	16,072	16,708
S-15	15,445	16,072	16,708	17,395
S-16	16,072	16,708	17,395	18,080
S-17	16,708	17,395	18,080	18,802
S-18	17,395	18,080	18,802	19,556
S-19	18,080	18,802	19,556	20,336
S-20	18,802	19,556	20,336	21,149

*Ranges adjusted up 7% by Personnel Board effective July 1, 1982

OFFICE STAFF - UNION*

Grade	Title	Fiscal Year	Start. Sal.	After 1 Yr.	After 2 Yrs	After 3 Yrs	After 4 Yrs	After 5 Yrs	After 6 Yrs
C-1	Apprent.	1983	7644	7971	8299	8609	8973	9300	9682
	Clerk	1984	8103	8449	8797	9126	9511	9858	10263
C-5	Junior	1983	8973	9300	9682	10065	10465	10884	11302
	Clerk	1984	9511	9858	10263	10669	11093	11537	11980
C-6	Mach.Rm.	1983	9300	9682	10065	10465	10884	11302	11757
	Clerk	1984	9858	10263	10669	11093	11537	11980	12462
C-7	Switchbd.	1983	9682	10065	10465	10884	11302	11757	12230
	Operator	1984	10263	10669	11093	11537	11980	12462	12964
C-8	Senior	1983	10065	10465	10884	11302	11757	12230	12722
	Clerk	1984	10669	11093	11537	11980	12462	12964	13485
C-12	Principal	1983	11757	12230	12704	13213	13741	14287	14851
	Clerk	1984	12462	12964	13466	14006	14565	15144	15742
C-13	Super.	1983	12230	12704	13213	13741	14287	14851	15452
	Clerk	1984	12964	13466	14006	14565	15144	15742	16379
C-14	Super.of	1983	12704	13213	13213	14287	14851	15452	16052
	Accounts	1984	13466	14006	14006	15144	15742	16379	17015
C-15	Payroll	1983	13213	13741	13741	14851	15452	16052	16689
	Super.	1984	14006	14565	14565	15742	16379	17015	17690

*Stipends are added by vote of the Personnel Board. Currently, Principal Clerks in Assessors and Water Departments have stipends of $500. Stipends of $360 added to Principal Clerk who also serves as Assistant Treasurer. Reflects 7% and 6% increase for FY 1983 and FY 1984 respectively, negotiated with Union since last Annual Town Meeting.

POLICE DEPARTMENT*

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	Maximum
P-3	Lieutenant	1983	23,286	24,466	25,699	26,997
		1984	24,683	25,934	27,241	28,617
P-2	Sergeant	1983	20,132	21,123	22,175	23,286
		1984	21,340	22,401	23,505	24,682
P-1	Police Officer	1983	17,043	17,727	18,436	19,168
		1984	18,066	18,790	19,542	20,318

*Night differential of .30 per hour. Stipend of $750 per year when officers serves as Investigative Officer; stipend of $2,000 per year for service as Youth Officer; stipend of $500 for service as Prosecuting Officer. Reflects 7% and 6% increases for FY 1983 and FY 1984 respectively, negotiated with Union since last Annual Town Meeting.

JOINT COMMUNICATIONS CENTER*

Grade	Title	Fiscal Year	Start. Sal.	After 1 Yr.	After 2 Yrs	After 3 Yrs	After 4 Yrs	After 5 Yrs	After 6 Yrs
CD-12	Dispatcher	1983	11794	12230	12709	13208	13749	14310	14851
		1984	12502	12964	13472	14000	14574	15169	15742

*Reflects agreement with new union for FY 1983 and FY 1984.

FIRE DEPARTMENT*

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	Maximum
F-5	Deputy Chief	1982	23,144	23,144	23,144	23,144
		1983	24,765	24,765	24,765	24,765
F-4	Captain	1982	18,723	19,388	20,082	20,803
		1983	20,033	20,745	21,487	22,259
F-3	Mechanic &	1982	17,612	18,250	18,909	19,594
	Electrician	1983	18,844	19,527	20,232	20,966
F-2	Clerk	1982	16,105	16,682	17,278	17,899
		1983	17,232	17,849	18,847	19,152
F-1	Firefighter	1982	15,418	15,970	16,537	17,129
		1983	16,497	17,088	17,695	18,328

*Firefighters qualified as Emergency Medical Technicians receive a stipend of $650 per year.

WATER DEPARTMENT*

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	After 3 Years
WS-15	Maintenance	1983	15,787	16,309	16,994	17,627
	#1	1984	16,734	17,288	18,014	18,685
WS-11	Maintenance	1983	13,666	14,186	14,685	15,246
	#2	1984	14,486	15,037	15,566	16,161
Contract Meter Reader		1983	.60 per meter read			

*Reflects 7% and 6% increases for FY 1983 and FY 1984 respectively, negotiated with Union since last Annual Town Meeting.

OFFICE STAFF - NON-UNION

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	After 3 Years
S-18	Sec.toExec.Sec.	1983	17,395	18,080	18,802	19,556
S-18	Comp.Oper.Lead	1983	17,395	18,080	18,802	19,556
S-12	Secretary	1983	13,754	14,298	14,866	15,445
Hrly.Sen.Sec.Aide*		1983	5.53	5.53	5.53	5.53
Hrly.Sec.Aide*		1983	4.93	4.93	4.93	4.93

*Seasonal or intermittent employees. Not permanent employees, no fringe benefits.

TOWN SURVEYOR

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	After 3 Years
S-18	Senior Eng. Aide	1983	17,395	18,080	18,802	19,556
S-14	Eng. Aide	1983	14,866	15,445	16,072	16,708

BOARD OF HEALTH

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	After 3 Years
S-14	Assoc. Det'd. Social Worker	1983	14,866	15,445	16,072	16,708
Hrly.Health Inspt'r.		1983	9.13	9.13	9.13	9.13
Environ.Eng.(Contract)		1983	16,799			
Coll.Dead Animals(Contr)		1983	600			
Animal Insp.(Contract)		1983	630			

LIBRARY - UNION

Grade	Title	Fiscal Year	Min.	After 1 Yr.	After 2 Yrs	After 3 Yrs	After 4 Yrs	After 5 Yrs
L-17	Childrens Libr.Head Tech.Serv.	1982	15615	16257	16897	17572	18274	19005
		1983	16708	17395	18079	18802	19554	20336
L-14	Asst.Libr.	1982	13893	14435	15021	15615	16239	16889
		1983	14866	15446	16072	16708	17376	18071
L-10	Admin.Asst.	1982	11874	12343	12854	13363	13897	14453
	Head Circ.	1983	12705	13207	13754	14298	14870	15465
L-8	Asst.Child. Libr.	1982	10978	11421	11874	12343	12837	13351
		1983	11747	12220	12705	13207	13736	14285
L-6	Libr.Asst.	1982	10148	10563	10978	11421	11878	12353
		1983	10858	11303	11747	12220	12709	13218
L-5	Custodian	1982	9772	10148	10563	10978	11417	11874
		1983	10456	10858	11303	11747	12217	12705
NON-UNION								
Hrly.Libr.Cl.		1983	5.02	5.02	5.02	5.02	5.02	5.02
Hrly.Libr.Page		1983	3.35	3.35	3.35	3.35	3.35	3.35

HIGHWAY*

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	After 3 Years
H-11	Gen.Foreman	1983	8.52	8.81	9.10	9.41
	Master Mech.	1984	9.03	9.34	9.65	9.97
H-10	Working	1983	8.24	8.52	8.81	9.10
	Foreman	1984	8.73	9.03	9.34	9.65
H-9	Mechanic	1983	7.98	8.24	8.52	8.81
	Welder	1984	8.46	8.73	9.03	9.34
H-8	Area Disp.	1983	7.71	7.98	8.24	8.52
	Operator	1984	8.17	8.46	8.73	9.03
H-7	Heavy Equip.	1983	7.48	7.71	7.98	8.24
	Operator	1984	7.93	8.17	8.46	8.73
H-6	Med. Equip.	1983	7.24	7.48	7.71	7.98
	Operator	1984	7.67	7.93	8.17	8.46
H-4	Laborer-	1983	6.79	7.01	7.24	7.48
	Driver	1984	7.20	7.43	7.67	7.93
H-1	Laborer C	1983	6.18	6.39	6.58	6.79
		1984	6.55	6.77	6.97	7.20
Seas.Work.Foreman**		1983	4.75	4.75	4.75	4.75
Hrly.Misc.Lab.**		1983	3.50	3.50	3.50	3.50

*Reflects 7% and 6% increases for FY 1983 and FY 1984 respectively, negotiated with Union since last Annual Town Meeting.
** Seasonal and intermittent employees; not permanent employees

PARK AND RECREATION*

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	After 3 Years
P&R 1	Groundskeeper	1983	6.58	6.79	7.01	7.24
	I	1984	6.97	7.20	7.43	7.68
P&R 2	Groundskeeper	1983	6.79	7.01	7.24	7.48
	II	1984	7.20	7.43	7.68	7.93
P&R 3	Groundskeeper	1983	7.48	7.71	7.98	8.24
	III	1984	7.93	8.17	8.46	8.73
P&R 4	Working	1983	7.98	8.24	8.52	8.81
	Foreman	1984	8.46	8.73	9.03	9.34
P&R 5	Mechanic	1983	8.24	8.52	8.81	9.10
		1984	8.73	9.03	9.34	9.65
P&R 6	General	1983	8.52	8.81	9.10	9.41
	Foreman		9.03	9.34	9.65	9.97
Seasonal Laborer		1983	3.60	3.85	4.10	

Seasonal - Beach - Fiscal Year 1982

	1st Year	2nd Year	3rd Year
Supervisor	4.60	4.90	
Head Guard	4.10	4.25	4.40
Guard	3.60	3.75	3.90
Beach Police	3.20	3.30	3.40
Instructor	3.60	3.70	3.80
Instructor Aide	$60 per week		

*Reflects 7% and 6% increases for FY 1983 and FY 1984 respectively, negotiated with Union since last Annual Town Meeting.

PART TIME/SEASONAL POSITIONS

Title*	Salary FY 1983
Inspectors - Gas	3,565
Wiring	7,130
Plumbing	3,665
Sealer of Weights and Measures	250
Veteran's Agent	5,000
Auxiliary Police Chief	1,300
Registrars of Voters	50
School Traffic Supervisors	2,930
Substitutes	15.41/day
Special Police, Matrons	7.48/Hour*
Police Cadet - Interns	122.50/week*
Call Firefighters	7.48*
Divers - Regular	20.00/Hour*
Under Ice	25.00/Hour*

*Reflects adjustments made by Personnel Board since last Annual Town Meeting

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COMMENTS: This Article was inserted in the Warrant by the Personnel Board. The proposed amendment will bring the Wage and Salary Plan up to date with recently negotiated labor settlements.

This proposal has generally been submitted for consideration at Annual Town Meeting in the spring. By that time, late in the fiscal year, many of the salaries have been in effect for months. This Article attempts to improve upon that process by bringing the results of negotiations before the Town earlier in the fiscal year.

RECOMMENDATIONS: The Finance Committee recommends approval of the Article.

ARTICLE 5. ACQUIRE SCHOENFIELD PROPERTY

Proposed by: Conservation Commission

Estimated Cost: $106,000

Article 5. To see if the Town will vote to acquire for conservation purposes, including outdoor recreation, or for other municipal purposes, by purchase, eminent domain, gift or otherwise, the fee or any lesser interest in all or any portion of certain lands located in Wayland, consisting of:

(a) nine (9) parcels with the trees and improvements, if any, located thereon, standing in the name of Rosalyn L. Schoenfield as shown on Plates 43(a) and 43(c) of the Town Atlas, containing 7.62 acres more or less and designated as Parcels A1, A2, A3, B, C, D, E, F and G on the plan referred to below,

(b) an undeveloped strip abutting the northerly boundary of the Commonwealth of Massachusetts High Pressure Aqueduct and lying southerly to the aforesaid parcel A3, containing .4 acres more or less and designated as parcels A4 and A5, and

(c) segments of undeveloped or paper ways or streets abutting or adjoining any one or more of the aforesaid parcels, including all rights of any party in such ways or streets and the extinguishing of such rights,

all of the aforesaid parcels, ways and streets being more particularly shown and described on a plan entitled "Plan of Land in Wayland, Mass. Showing Land and Ways Proposed to be acquired By the Town of Wayland, Oct. 20, 1982 Scale: 1" = 40' WAYLAND ENGINEERING DEPT.", which plan is on file with the Town Clerk; to determine whether the Town will appropriate money therefor, to be provided by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the General Laws, or otherwise, and to authorize the Conservation Commission on behalf of the Town to apply or contract for and accept any State or Federal aid or aid from any other public or private sources for the purposes of this article; or take any action relative thereto.

COMMENTS: The acquisition of this land for conservation purposes has been discussed among Town boards, the owner, and interested citizens for about nine years, but only recently has the land become available. The land presently exists in a natural and very attractive condition, except for a garage and a house which must be removed. Acquisition of this land would provide the Town with desirable and much-needed open space in one

COMMENTS: of the more congested sections of Town. The map on page 15 of the Warrant shows the parcels identified.

Parcels A1 through A3 would be acquired from the Sudbury Valley Trustees. Because the land became available at a time when the Town could not act, the Sudbury Valley Trustees stepped in on the Town's behalf and executed a Purchase & Sale Agreement with the owner, with the expectation that the land would eventually be conveyed to the Town for conservation purposes at a price that would cover the Trustees' expense. If title has not been conveyed to SVT by the time the Town is ready to purchase, the parcels can be conveyed directly to the Town. If Town Meeting does not approve the purchase, the Trustees are free to sell the land to a developer or any other buyer.

Parcels B through G would be acquired from the owner.

As a condition of sale, the price would be adjusted to include accrued tax indebtedness on all of the conveyed parcels. At present, the taxes are about two years in arrears.

The rights of all persons in certain adjoining paper streets would be acquired in the above-mentioned transactions, along with the strips of land abutting the aqueduct, shown on the map as A4 and A5. Some explanation regarding the matter of acquiring the adjoining paper streets or ways is in order. The area in which these parcels lie was originally the subject of a plan showing a number of paper streets, many of which were never constructed or used. In the present case, the parcels proposed to be acquired are undeveloped, and the ways in question adjoining those parcels exist only as paper streets shown on the original plan. The legal difficulty here is that lots conveyed according to a recorded plan have certain rights to use the ways shown on the plan and a number of the original deeds for properties in the area also grant rights to use such ways as shown on the plan, although the ways have never been constructed. By authorizing the Town to acquire by eminent domain, these ways can be eliminated and access rights, if any, extinguished; conversely, if such rights are not extinguished, there is always the possibility that the integrity and manageability of the conservation land might be impaired by inviting such uses for off-the-road vehicles, etc. The Commission intends to seek authorization to acquire by eminent domain only those portions of paper streets which are bounded on both sides by the proposed acquisition parcels and does not intend to extinguish the rights of

COMMENTS: any parties in any abutting ways which are presently being used for access.

The Conservation Commission has applied for Self-Help reimbursement on this purchase and, while it is in no position to predict the eventual outcome, a preliminary response from the Commonwealth indicates some possibility of financial aid in this matter. Such aid generally does not exceed 50% of the purchase price.

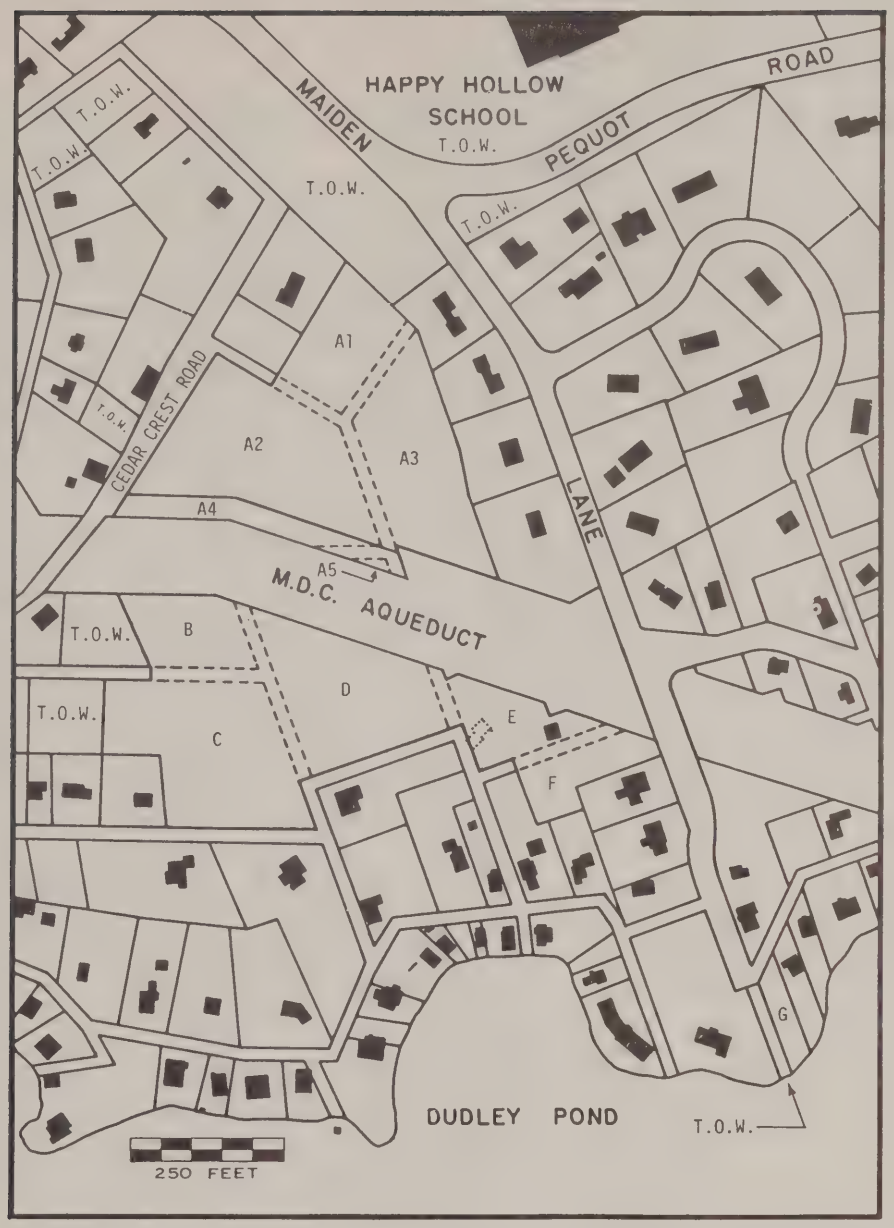
A summary of the negotiated positions between the Town and the Sudbury Valley Trustees, and between the Town and the owner follows immediately:

* Purchase of parcels A1 through A3 from the Sudbury Valley Trustees, including costs incurred by the Trustees on behalf of the Town.	$45,000
* Purchase of parcels B through G from the Schoenfields.	55,000
* Release of accrued taxes.	6,000
Total Cost	$106,000

to be paid for by

* Borrowing	$100,000
* Transfer of funds from the Unreserved Fund Balance (E&D).	6,000
	$106,000

RECOMMENDATION: The Finance Committee recommends approval of the Article.



THE SCHOENFIELD LAND AND SURROUNDING AREA

Parcels A1, A2, and A3 are Schoenfield land to be purchased via the Sudbury Valley Trustees. Parcels B, C, D, E, F, and G are Schoenfield land to be purchased directly. Parcels A4 and A5 are abandoned land to be acquired by eminent domain. The "paper streets" shown by dashed sidelines are to be extinguished by eminent domain. Parcels marked "T.O.W." are already owned by the Town.

ARTICLE 6. MAINSTONE - CONSERVATION RESTRICTION CHANGES

Proposed by: Planning Board

Article 6. To see if the Town will authorize the Conservation Commission, with the approval of the Selectmen and upon such other permits or approvals of Town or State agencies or officials as may be required by law, to release and cancel the Conservation Restriction granted to the Town by deed of Devens H. Hamlen, et. al., dated June 24, 1977, recorded with Middlesex South District Registry of Deeds in Book 13357, Page 629, and registered with Middlesex South Registry District as Document No. 565251, on 128 acres of land, more or less, in Wayland lying within the Mainstone Planned Development District and shown and designated as "Private Open Space" on plans more particularly referenced in said deed, a copy of which is on file with the Town Clerk, in consideration for the granting to the Town of a new Conservation Restriction, in form satisfactory to the Conservation Commission and the Board of Selectmen or as may be authorized or approved by this Special Town Meeting, in and upon certain substituted areas of land and/or water within the Mainstone Planned Development District to be designated as "Private Open Space" in lieu of the areas currently so designated under the existing Conservation Restriction, which substituted areas and new Conservation Restriction shall comply with all applicable requirements of Section IXB of the Zoning By-Laws; and to authorize the Board of Selectmen and the Conservation Commission or any other Board or official to do whatever may be necessary to consummate the transaction hereinabove described, including the filing and prosecution of a petition in the General Court of the Commonwealth of Massachusetts seeking enactment of a law authorizing the action contemplated by this Article; or take any action relative thereto.

COMMENTS: This Article and the following Article were inserted in the Warrant by the Planning Board in an effort to solve the various controversies between the Town and the Developer at Mainstone; the most important has been difficulty in finding acceptable locations for sewage-leaching facilities.

The Mainstone project is divided into three categories of land: Residential Land, 30%, on which dwellings, roads, etc., may be constructed; Public Land, 35%, which is owned by the Town and dedicated to conservation; and Private Open Space, comprising the rest of the area, which is privately owned but is covered by a permanent conservation restriction. The Developer and the Town Boards agreed in 1976/77 that unobtrusive sewage-leaching facilities in private open space would not violate the intent of the conservation restriction.

COMMENTS: Some of the sewage-leaching facilities later turned out to be very obtrusive, and the Conservation Commission has refused to grant permission for some of them in private open space. One septic system also intrudes into Public Land.

Although the Developer has instituted court proceedings, those proceedings have been in abeyance while a new development plan was prepared by the Developer, which may resolve the conflict and prove satisfactory to both sides. This new plan involves changes in the boundaries of Public Land and changes in the conservation restriction which defines the Private Open Space, both of which changes require Town Meeting approval as well as other approvals.

Some additional changes are proposed in the portion of the Site which has already been developed; in order to convert to Residential Land certain parcels of Public Land or Private Open Space upon which the Developer has made, or proposes to make, intrusions which the Conservation Commission feels that it cannot approve under the terms of existing agreements. Two such changes, both involving Public Land, have already been approved by Town Meeting under Article 24, in May 1982, but not further implemented.

The amendment procedure flowing from this Article leaves some discretion in the hands of the Town Boards as to the final precise boundaries. However, it is intended that the plan presented to this Town Meeting showing the future layout of the three categories of land in the Site will be essentially the plan that is finally approved in the permit. If Town Meeting approves some of the proposed changes, but not all, the approvals will be held in abeyance.

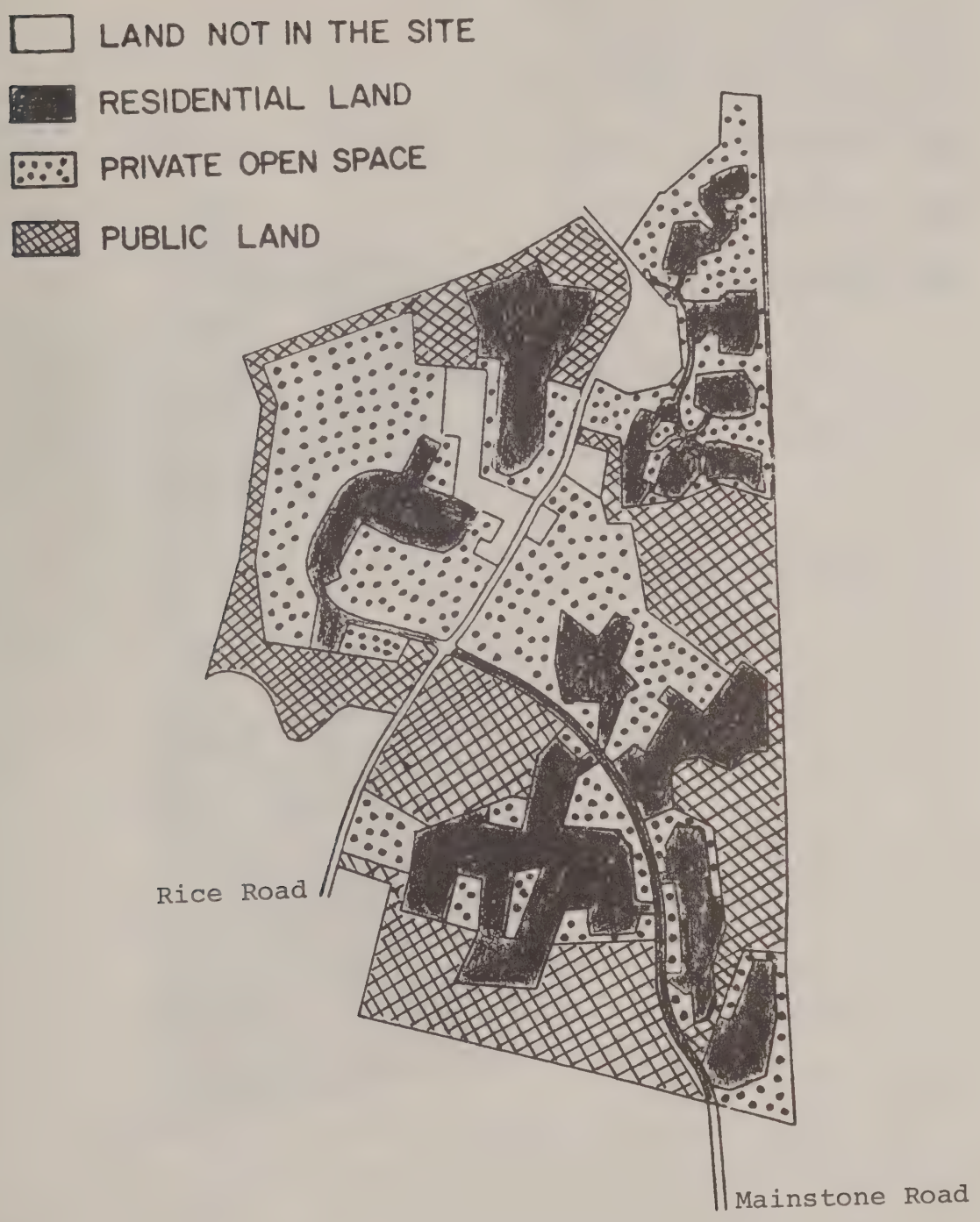
The changes to the conservation restriction proposed in the first Article would allow some boundary changes to be made which will serve to improve the overall plan, and would permit revision of the text so as to minimize ambiguities and ensure that the words have the same meaning for both the Developer and the Town. For example, in the existing text, the word "underground" is interpreted by the Town to mean "below the natural grade," but it is interpreted by the Developer to mean "below the ultimate finished grade (which may be higher than natural grade because of fill)." The second

ARTICLE 6. MAINSTONE - CONSERVATION RESTRICTION CHANGES - (Cont.)

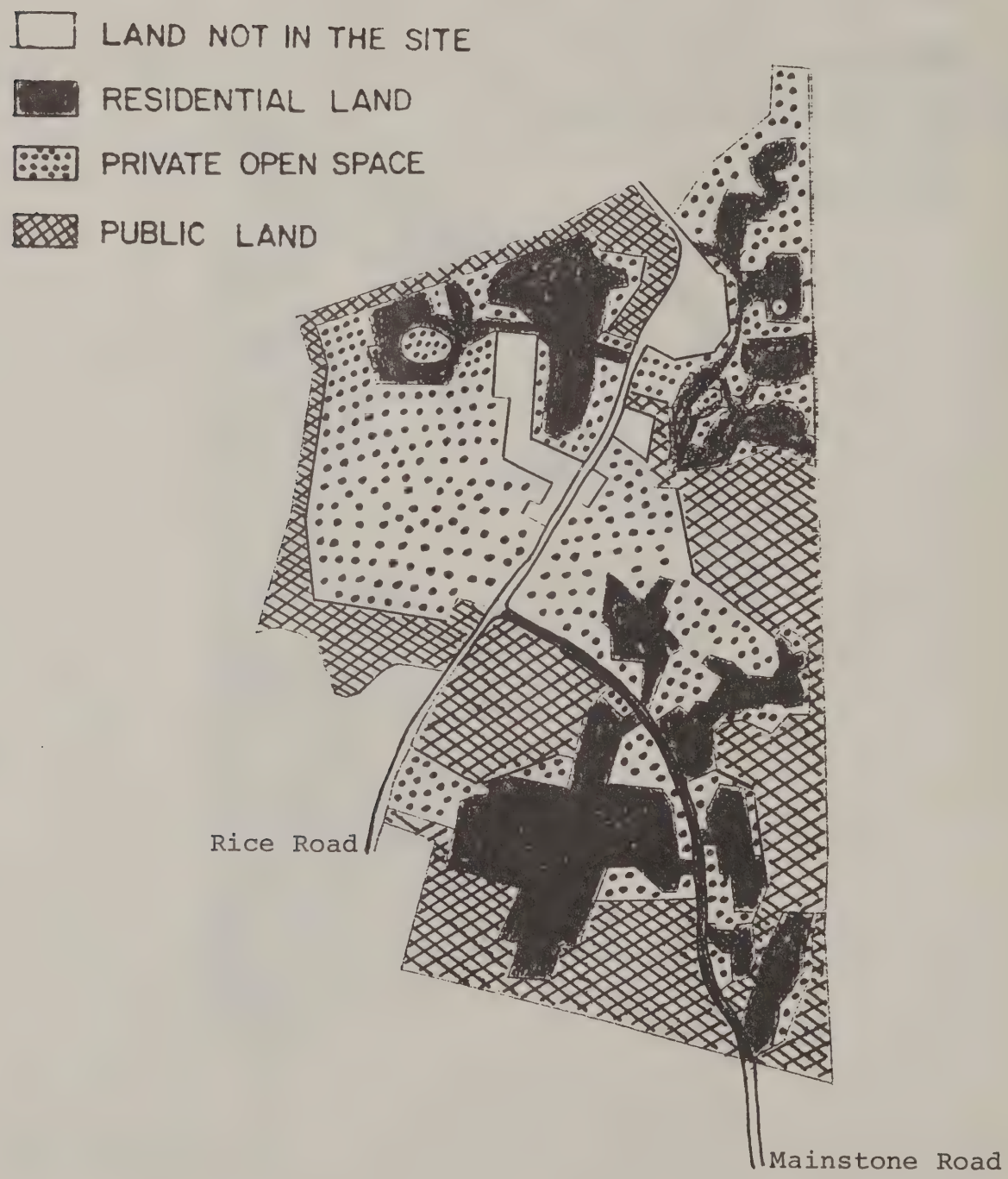
COMMENTS: objective is to focus the language on the requirement that the Private Open Space be kept in its natural, scenic, and open condition, except for certain recreational facilities specifically provided for in the special permit.

RECOMMENDATION: Because the required Public Hearings have not been held on either of the two Articles and the actions required under both Articles are related, the Finance Committee is not in a position to recommend any action to the voters hereunder in time for printing and mailing this Warrant.

EXISTING STATUS OF LAND IN THE MAINSTONE PLANNED DEVELOPMENT SITE



PROPOSED STATUS OF LAND IN THE MAINSTONE PLANNED DEVELOPMENT SITE



NOTE: 3.6 ACRES OF ADDITIONAL PUBLIC LAND REMAINS TO BE DETERMINED

ARTICLE 7. MAINSTONE - PUBLIC LAND CHANGES

Proposed by: Planning Board

Article 7. To see if the Town will authorize the Conservation Commission, with the approval of the Selectmen and upon such other permits or approvals of Town or State agencies or officials as may be required by law, to sell, convey or otherwise dispose of parcels of land designated as "Public Land" within the Mainstone Planned Development District including particularly those parcels more fully described as follows:

Lot 12A

Beginning at a point on the most southerly side of Lot 8, as shown on Plan of Land in Wayland, Mass. Scale 1" = 200', dated 4-20-76 by H. W. Moore Associates, Inc. Consulting Engineers, Boston, Mass. being Land Court Plan #16568F, said point being located along the following courses and distances from a drill hole in a stone wall on the easterly sideline of Rice Road at land shown as belonging to Helen C. Davlin, being Lot 2A of Land Court Case #16568G;

Northerly,	eighty and 00/100 (80.00) feet along a curve to the right having a radius of 1979.55 feet, thence
S 75-28-24E,	four hundred sixty and 60/100 (460.60) feet, thence
S 11-47-20W,	two hundred thirty-seven and 62/100 (237.62) feet, thence
S 78-02-49E,	five hundred twenty-two and 38/100 (522.38) feet, thence
S 21-22-48W,	three hundred sixty-six and 20/100 (366.20) feet, to the point of beginning, thence

S 88° 30' 29" E, 280.00 feet to a point, thence

S 21° 37' 42" W, 255.63 feet to a point, thence

N 88° 30' 29" W, 280.00 feet to a point, thence

N 21° 37' 42" E, 255.63 feet to the point of beginning.

Lot 19A

Beginning at a point at the northwest corner of the parcel to be described, said point is located S 66° 20' 46" E a distance of 1024.76 feet from the northwest corner of Lot 13 as shown on Plan entitled Mainstone Farm Wayland, Mass. Building Envelope Plan dated 12-30-76 and revised on 10-21-77 and 10-24-77, by H. W. Moore Associates, Inc., and recorded in the Middlesex South Registry of Deeds as plan 1399 of 1977 in Book 13357, Page 629, thence

N 66° 20' 46" E, 355.00 feet to a point, thence

S 23° 39' 14" E, 280.00 feet to a point, thence

S 01° 16' 39" W, 251.86 feet to a point, thence

N 88° 02' 55" W, 397.00 feet to a point, thence

N 05° 41' 38" W, 354.07 feet to the point of beginning.

or having such alternative boundaries as may be determined by this Special Town Meeting, which parcels were previously conveyed to the Town by deed of Devens H. Hamlen, et. al., dated June 24, 1977, recorded in the Middlesex South District Registry of Deeds in Book 13357, Page 620, and registered with the South Registry District of Middlesex County as Document No. 565248; in consideration for the granting to the Town of a deed conveying certain other areas of land and/or water within said Mainstone Planned Development District, which areas are to be designated as "Public Land" and shall comply with all applicable requirements of Section IXB of the Zoning By-Laws; and to authorize the Board of Selectmen and the Conservation Commission or any other board or official to do whatever may be necessary to consummate the transaction hereinabove described, including the filing and prosecution of a petition in the General Court of the Commonwealth of Massachusetts seeking enactment of a law authorizing the action contemplated by this Article; or take any action relative thereto.

ARTICLE 7. MAINSTONE - PUBLIC LAND CHANGES - (Continued)

COMMENTS: The comments under the previous Article apply to this Article as well.

The revised plan, which the Developer prepared in response to Town concerns, would relocate some major sewage-leaching facilities to a new area within the project. This area is currently Public Land owned by the Town, and would have to be conveyed under the terms of this Article before construction could begin. The proposed leaching field would be near an existing residential neighborhood, which has expressed some concerns because of water problems already being experienced. These problems are the subject of a field study now under way.

RECOMMENDATION: Because the technical studies of the issues have not been completed and the required Public Hearings have not been held, the Finance Committee is not yet able to recommend any action to the voters under this Article in time for printing and mailing this Warrant.

ARTICLE 8. TOWN BOUNDARY CHANGE

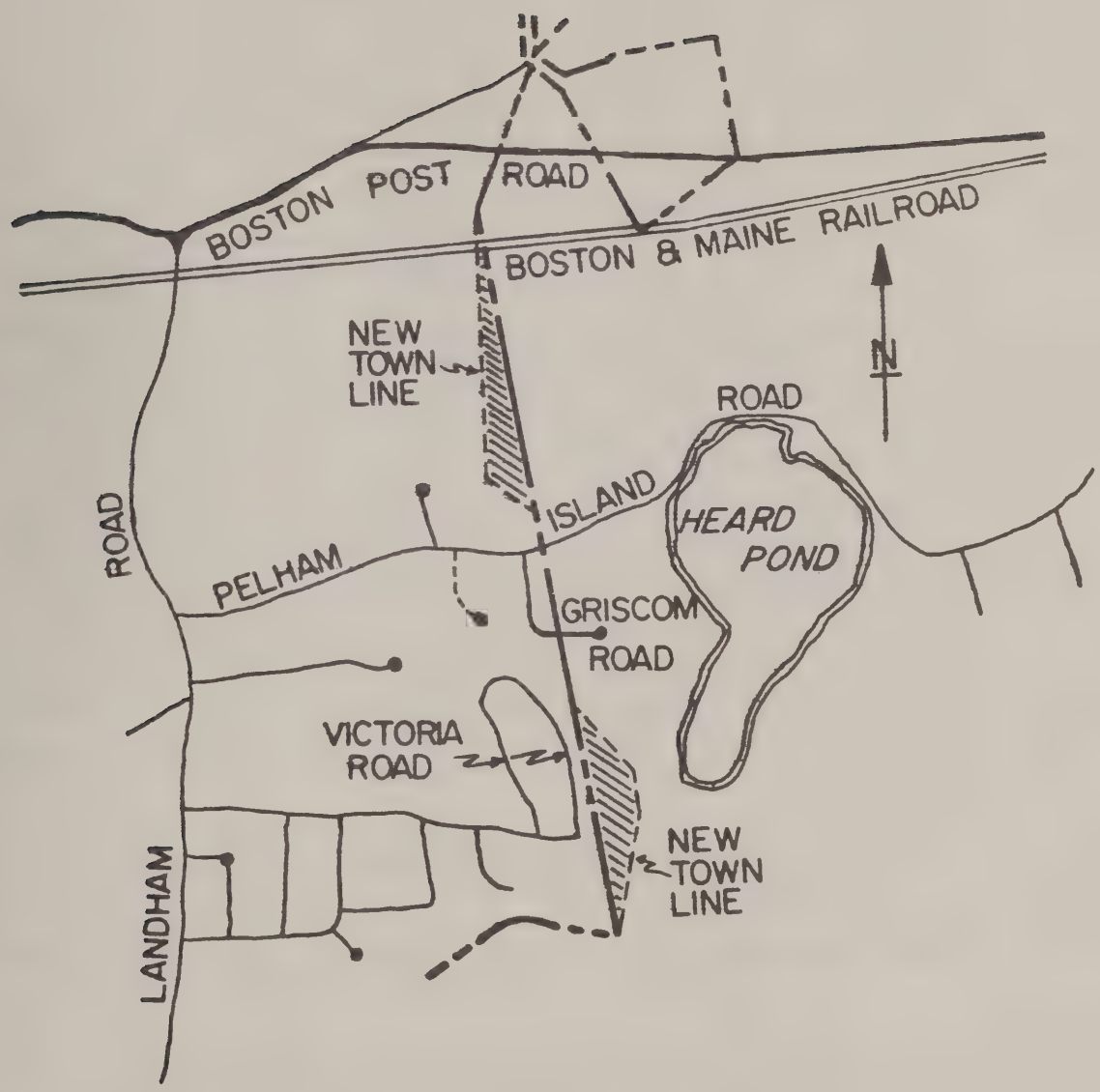
Proposed by: Board of Selectmen

Estimated Cost: $3,000

Article 8. To see if the Town will vote to approve a change in the boundary line between the Towns of Wayland and Sudbury as shown on a plan entitled "Plan Showing the Proposed Alteration of the Town Line Between the Towns of Sudbury and Wayland, Massachusetts", prepared by the Sudbury Engineering Department, James V. Merloni, P. E., R. L. S., Town Engineer, Dated August 12, 1982, Scale as noted, a copy of which is on file with the Town Clerk; to authorize and direct the Board of Selectmen to take all action necessary or desirable to accomplish such boundary change, including the filing of a petition in the General Court of the Commonwealth of Massachusetts to ratify and accept such change; and to determine if the Town will appropriate a sum of money to be expended by the Selectmen in connection with the actions so authorized, and whether such sum shall be provided by appropriation from available funds, by transfer of funds already appropriated for another purpose, or otherwise; or take any action relative thereto.

COMMENTS: A recent survey of the boundary line between Wayland and Sudbury, in the vicinity of Pelham Island Road and just west of Heard Pond, has placed in question the residency status of one property owner until now assumed to be a resident of Sudbury but whose property lies at least partially in Wayland. The two Boards of Selectmen concur that this dilemma is best resolved by an exchange between the two towns of equal-area parcels of land, placing the property in question and others nearby entirely in Sudbury. The accompanying plan locates the two parcels proposed for exchange. Final disposition requires approval by both towns in Town Meeting, before submission to the State Department of Public Works and the Legislature. Sudbury voters approved the plan in Special Town Meeting on October 7. This Article seeks similar approval by the voters of Wayland.

RECOMMENDATION: The Finance Committee recommends approval of the Article.


BOSTON POST ROAD
BOSTON & MAINE RAILROAD
NEW TOWN LINE
N
ROAD
ISLAND
HEARD POND
ROAD
PELHAM
GRISCOM ROAD
VICTORIA ROAD
NEW TOWN LINE
LANDHAM

ARTICLE 9. AMEND BY-LAWS - PESTICIDES-MICROWAVES

Proposed by: Petitioners

Article 9. To see if the Town will amend its By-Laws by adopting the following new By-Law.

A. The spraying, spreading, or otherwise applying of pesticides (including herbicides, insecticides, and rodenticides) in such a manner that said substance comes in contact with the person or property of another, including Town property, shall be illegal, unless written permission is obtained from such other party in advance. Said written permission is to be valid for ninety (90) days.

B. 1. The transmission from research laboratories, industries, and commercial establishments of microwaves in excess of five microwatts per centimeter squared (5 microwatts/cm^2) at any time which come in contact with, or strike persons or property of another, including Town property, shall be illegal, unless written permission is obtained from such other party in advance. Said written permission is to be valid for ninety (90) days.

2. Research laboratories, industries, and commercial establishments capable of emitting microwave energy shall submit to the Board of Health a monthly projected schedule of all operations of all equipment which will emit microwaves in excess of five microwatts per centimeter squared (5 microwatts/cm^2) at any time onto property not under their direct control.

C. The following are exceptions to the provisions of this article:

1. United States or Massachusetts governmental public health programs.

2. Programs of the Tree Warden or Park and Recreation Department which are required by State statute.

3. Programs conducted by the East Middlesex Mosquito Control Project. This exception shall not apply where a resident or property owner has requested in writing or by telephone to the Board of Health that his or her property not be included in the program.

4. When the person or property struck or contacted by transmissions or applications with the above substances is on the premises of someone who has given prior permission (written) for the application, deposit, or transmission.

D. Each person and property struck shall be a separate occurrence of a violation of this By-Law. For purposes of this article, "property" shall mean either (1) all contiguous real estate under the same ownership, with the buildings, trees, etc., and personal property thereon; or (2) if no real estate, buildings, trees, etc., of a person are involved, then any or all of his or her personal property.

or take any action relative thereto.

COMMENTS: This Article was inserted in the Warrant by petitioners concerned about the consequences of the use of various herbicides, insecticides, toxic chemicals, and microwave emmissions. The Selectmen have recently appointed a Pesticide Committee with representation from the other Town Boards involved. The actions of both petitioners and the Selectmen spring in some degree from concerns expressed by some Boards and some citizens about the aerial spraying against the Gypsy Moth this past spring.

Any regulation covering these issues raises complex questions concerning establishment of minimum allowable levels, enforcement, and the impact on existing control programs of other Town Boards.

The Pesticide Committee will be studying all these issues and is to make its recommendations to the Selectmen by December 15. Any new by-laws that may be desirable will have been reviewed by the many Town Boards who will be affected. Practical operating standards will have been considered.

The Finance Committee believes the complexity and potential difficulties resulting from the proposed by-law require much consultation with all levels of Town government, and that no by-law should be passed until that consultive process has been completed.

RECOMMENDATION: The Finance Committee does not recommend approval of the Article as proposed and printed in the Warrant.

ARTICLE 10. ACCEPT STREETS

Proposed by: Road Commissioners

Article 10. To see if the Town will vote to accept the laying out of the following named streets and establish all or any one or more of them, or portions thereof, as Town ways, with the boundaries and measurements shown on the plans referred to in the descriptions, which plans are included in the orders of the Road Commissioners adopted with respect to such ways and filed in the office of the Town Clerk in accordance with the provisions of General Laws, Chapter 82, Sections 21-23:

1. Folsom's Pond Road, 382 feet northerly from Glezen Lane, as shown on a plan entitled, "Folsom's Pond Estates a Subdivision in Wayland, Mass." by Schofield Brothers, Inc. dated July 30, 1979, revised August 6, 1979 and August 8, 1979. Recorded in the Middlesex South District Registry of Deeds in Book 13839, page 192.

2. George Street Extension, 132 feet northwesterly extension of George Street, as shown on a plan entitled, "Definitive Subdivision Plan of George Street Extension, Wayland, Mass." dated April 27, 1979 by Drake Associates, Inc. Recorded in the Middlesex South District Registry of Deeds in Book 13753, page 431.

and to authorize the Road Commissioners to acquire by purchase, eminent domain, gift or otherwise for highway purposes the fee or any lesser interests as well as easements for drainage, slope or otherwise in any lands that may be necessary for such Town ways; and to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

COMMENTS: This Article provides for the Town to accept, as Town Roads, one new road and an extension to an existing road. The work on George Street Extension has been completed. It is expected that at the time of Special Town Meeting all work on Folsom's Pond Road will have been completed.

RECOMMENDATION: The Finance Committee recommends approval of the Article.

ARTICLE 11. AMEND BY-LAWS - CONSERVATION LAND

Proposed by: Conservation Commission

Article 11. To see if the Town will amend ARTICLE 6 of its By-Laws (Police Regulations) by adding the following new Section 14:

> "Section 14. Except where specific exception is authorized or permission is granted in writing by the Conservation Commission, no person shall use Town conservation land for purposes other than quiet non-destructive enjoyment or study, or enter such land with any motor vehicle or alcoholic beverage, or ignite a fire thereon, or enter or be on such land (including parking areas thereon) during the period from one-half hour after sunset to one-half hour before sunrise."

or take any action relative thereto.

COMMENTS: This Article proposes to add a section to the Police Regulation By-Laws which would prohibit unauthorized activity on Conservation land. Currently, such activity is controlled by the Conservation Commission rules and regulations. However, these regulations are not widely known or consistently enforced. The intention of this Article is to give the restrictions on the use of Conservation land the publicity, force, and status of a By-Law, in hopes that transgressions will occur less often and can be dealt with more effectively.

RECOMMENDATION: The Finance Committee recommends approval of the Article.

ARTICLE 12. AMEND BY-LAWS - FINES

Proposed by: Conservation Commission

Article 12. To see if the Town will vote to increase the amount of the fines that may be imposed under its By-Laws by amending ARTICLE 20 of said By-Laws, which reads,

> Whoever shall breach or violate any provision of these By-Laws, the Zoning By-Laws, the Building Code, the Electrical Code and/or any of the Rules and Regulations duly adopted by any board, committee or commission of the Town of Wayland as the same may have been amended from time to time, shall be punished by a fine of not exceeding two hundred dollars for each offense or for each day of a continued offense, in the absence of an express provision for another penalty.

by deleting the words "two hundred" and substituting therefor the words, "three hundred", in accordance with Massachusetts General Laws, Chapter 40, Section 21, as amended; or take any action relative thereto.

COMMENTS: This Article proposes increasing the maximum fine for violations of the Town By-Laws from $200 to $300.

The maximum was last increased by Town Meeting in 1980. The proposed increase would bring the Town By-Laws into conformity with the current statutory limit as stated in the Massachusetts General Laws, Chapter 40, Section 21.

Fines are imposed only by court action, and are levied at the discretion of the court up to the limit set forth in the Town By-Laws.

RECOMMENDATION: The Finance Committee recommends approval of the Article.

ARTICLE 13. AMEND BY-LAWS - SWIMMING POOL FENCING

Proposed by: Board of Selectmen

Article 13. To see if the Town will amend its By-Laws by adding the following new ARTICLE 24:

"ARTICLE 24. Private Swimming Pool Fencing Requirements.

Section 1. Definitions.

A. Swimming Pool - means and includes every pool of water above or below ground having a depth of twenty-four (24) inches or more and a water surface area of two hundred fifty (250) square feet. Natural ponds are not included.

B. Private Swimming Pool - a pool which is used or intended to be used in connection with a single family residence and available only to the family of the householder and his private guests.

Section 2. Requirements.

A. Below-ground private swimming pools shall be enclosed by a suitable non-climbable fence not less than five (5) feet in height and containing a gate which shall be self-closing and self-latching so that the pool would be inaccessible to small children when an adult is not present.

B. Above-ground private swimming pools shall be enclosed by

(i) a non-climbable fence as described in paragraph A, or

(ii) in the case of above-ground pools having smooth exterior sides less than five (5) feet in height or having a perimeter deck accessible only by ladder, stairs or similar device, a suitable non-climbable fence or barricade extending upward from the edge of the exterior pool side or the surrounding deck, as the case may be; provided that the top of any such fence or barricade extension shall be at least five (5) feet above the ground.

Above-ground private swimming pools having smooth exterior sides extending five (5) feet or greater above the ground shall not require any additional fencing under this Section.

C. Attached ladders, stairs or similar access devices used in connection with above-ground pools not enclosed by fencing as described in paragraph A above shall swing out of the way and be maintained as not usable when the pool is not in use. If a movable ladder is used for getting in and out of such a pool, it shall be inaccessible to small children when an adult is not present.

Section 3. Enforcement; Other Regulations.

The provisions of this ARTICLE 23 shall be monitored and enforced by the Building Inspector and shall be in addition to, and not in lieu of, any other laws and regulations applicable to the construction or use of private swimming pools."

or take any action relative thereto.

COMMENTS: The major effect of this Article will be to transfer the enforcement of the fencing of swimming pools from the Board of Health to the Inspection Department. This Department already has responsibility for other elements of the permit process - wiring and plumbing for pools. Thus, all on-site inspections can be made by a single Department.

At the same time, the definitions and language affecting fencing requirements will be changed in form but not in substance. Fencing and gates which comply with existing regulations will comply with the new By-Law.

RECOMMENDATION: The Finance Committee recommends approval of the Article.

ARTICLE 14. AMEND BY-LAWS - TOWN MEETING RESOLUTIONS

Proposed by: Board of Selectmen

Article 14. To see if the Town will amend ARTICLE 1 of its By-Laws by adding the following new section:

"Section 4. Resolutions.

A. As used in this section, the term "resolution" means an expression of opinion or sense of town meeting on any matter relating to the municipal affairs of the Town or any other issue of public importance.

B. When the Selectmen close a warrant for any annual or special town meeting, they shall insert an article to see whether the Town will act on resolutions not within the scope of other articles. The article on resolutions shall be the last article in the warrant, and all resolutions which are submitted in accordance with paragraph C below shall appear under this article.

C. Any resolution, not exceeding 150 words in length, shall be included by the Selectmen in the warrant for a town meeting if the resolution is submitted by the close of the warrant and is signed by at least the number of registered voters required by law to submit any subject for insertion in the warrant. In addition, in the case of the annual town meeting only, resolutions may be submitted after the close of the warrant but not later than forty-five (45) days prior to the date fixed for such annual town meeting if such resolution is signed by at least the number of registered voters required by law to submit a subject for insertion in the warrant for a special town meeting. All resolutions submitted for any town meeting shall also meet the same general standards which the Selectmen apply to other articles for the warrant.

D. The Finance Committee shall consider the municipal aspects, if any, of each printed resolution and shall make such report, in print or otherwise, as the Committee deems for the best interest of the Town.

E. Unless a town meeting so votes before reaching the resolutions article, no other article in the warrant may be returned to once the resolutions article is taken up for consideration.

F. If no resolutions are timely submitted, the Selectmen shall withdraw the resolutions Article before the printing of the warrant."

or take any action relative thereto.

COMMENTS:: This Article was inserted in the Warrant by the Board of Selectmen. It provides for an orderly mechanism for bringing resolutions before Town Meeting, particularly the Annual Town Meeting, with proper notice to all potential voters.

Such resolutions, not connected with regular Warrant Articles, have been brought forward at an Annual Town Meeting only twice in the past twenty years. In one case a resolution was presented and voted upon under the Article dealing with Reports, and last year one was offered after the formal meeting had adjourned.

In order to standardize procedures, it seems advisable to make resolutions legitimate in their own right as provided by this Article. If this amendment to the Town's By-Laws is approved, resolutions may be printed in the Warrant and presented to an Annual Town Meeting by filing them with the Selectmen forty-five days before the Meeting, even though the Warrants for Annual Town Meetings in April close on the preceding December 15th.

This proposed By-Law retains the ability of voters to petition for the insertion of resolutions in the Warrant for any Special Town Meeting on the same timetable as applies to submission of other Articles for the Warrant. Thus, though this Article does not change the timetable for Special Town Meetings, it does put resolutions at the end of the Meeting, and, if this Article is passed, resolutions may be offered at all Town Meetings, Annual and Special, on an equally current basis.

Finally, to ensure that the Town's business will continue to be conducted free from procedural ploys, the proposed By-Law limits returning to prior Articles after once starting the "last Article" of resolutions.

RECOMMENDATION: The Finance Committee recommends approval of the Article.

ARTICLE 15. AMEND BY-LAWS - ANNUAL TOWN REPORT

Proposed by: Board of Selectmen

Article 15. To see if the Town will amend ARTICLE 5 of its By-Laws, entitled "Accounts, Records, Reports", as follows:

A. By deleting the underlined words from Section 1 of said ARTICLE 5, which reads,

> "Section 1. All Boards, Commissions, Committees, Officers and Agents of the Town shall submit to the Selectmen, not later than ten (10) days after the end of each fiscal year, a written report giving an account of the business transacted during the previous fiscal year. The Selectmen shall prepare such reports for publication in the Annual Town Report."

and substituting therefor the words "September 30th".

B. By inserting the words "each December" between the words "publication" and "in" in the second sentence of said Section 1, so that such second sentence, as so modified, reads as follows:

> "The Selectmen shall prepare such reports for publication each December in the Annual Town Report."

C. By deleting the underlined words from Section 2 of said ARTICLE 5, which reads.

> "Section 2. The Selectmen shall notify all Officers and Agents of the Town and the chairmen of all Boards, Commissions, and Committees of the final date for submitting such reports for publication. This notice shall be given by letter mailed not less than six weeks and not more than ten weeks before the final date."

and by substituting therefor the words "in May of each year."

or take any action relative thereto.

ARTICLE 15. AMEND BY-LAWS - ANNUAL TOWN REPORT - (Continued)

COMMENTS: This Article was inserted in the Warrant by the Board of Selectmen in order to bring the Town's By-Laws regarding Annual Reports into conformance with current practice. Concern was raised about this matter at the last Annual Town Meeting.

When the fiscal year for local governments was changed from the calendar year to the period from July 1 to June 30, our By-Laws were modified to accommodate the revision, but the timetable for Annual Reports with respect to year end was not modified.

The amended By-Law will give boards a reasonable amount of time, allowing for summer vacations, to write their annual reports after the fiscal year ends. The amendments then allow the staff at the Town Building about six weeks to assemble the reports into camera-ready copy and put the publication out to bid. The printer will have approximately one month to produce the bound editions.

RECOMMENDATION: The Finance Committee recommends approval of the Article.

You are required to serve this Warrant by posting copies thereof, attested by you, at the Town Building, at the public libraries in Cochituate and in Wayland Center, fourteen days at least, before the time of holding said meeting.

Hereof, fail not and make due return of this Warrant with your doings thereon to the Town Clerk on or before November 3, 1982.

Given under our hands and seal this twenty-second day of October in the year one thousand nine hundred and eighty-two.

W. H. IRVINE
MARCIA P. CROWLEY
L. THOMAS LINDEN
LEWIS S. RUSSELL
CATHERINE W. SEILER

Selectmen of the Town
of Wayland

KAREN E. BROTHERS
ROBERT S. SWAIN, JR.
WILLIAM G. SEGAL
PAUL F. FOSKETT
RUSSELL A. ASHTON
JAMES F. BARRETT
PETER GOODWIN

Finance Committee

REFER TO ARTICLE 12

Massachusetts General Laws
Chapter 40, Section 21. By-Laws of towns; purposes

Towns may, for the purposes hereinafter named, make such ordinances and by-laws, not repugnant to law, as they may judge most conducive to their welfare, which shall be binding upon all inhabitants thereof and all persons within their limits. They may, except as herein provided, affix penalties for breaches thereof not exceeding three hundred dollars for each offense, which shall enure to the town or to such uses as it may direct. Notwithstanding the provisions of any special law to the contrary, fines shall be recovered by indictment or on complaint before a district court, or by noncriminal disposition in accordance with section twenty-one D.

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TOWN OF WAYLAND
Board of Selectmen
41 COCHITUATE ROAD
WAYLAND, MASS. 01778

Bulk Rate
U.S. Postage
PAID
Permit No. 16
Wayland, Mass.

POSTAL PATRON
WAYLAND, MASS. 01778